

CHART YOUR COURSE

EMPOWERING EMPLOYEES



Goals

- To provide a comprehensive package of information, guidance and tools for career exploration
- To enable employees to identify strengths, skills and talents
- To provide flexibility to explore opportunities at any stage of their career
- To provide easy access and quick links to key information

Career Exploration Compass

- Education
- Building Your Experience
- Assessment
- Marketing for Success
- Mapping Your Journey



Demonstration



Questions?

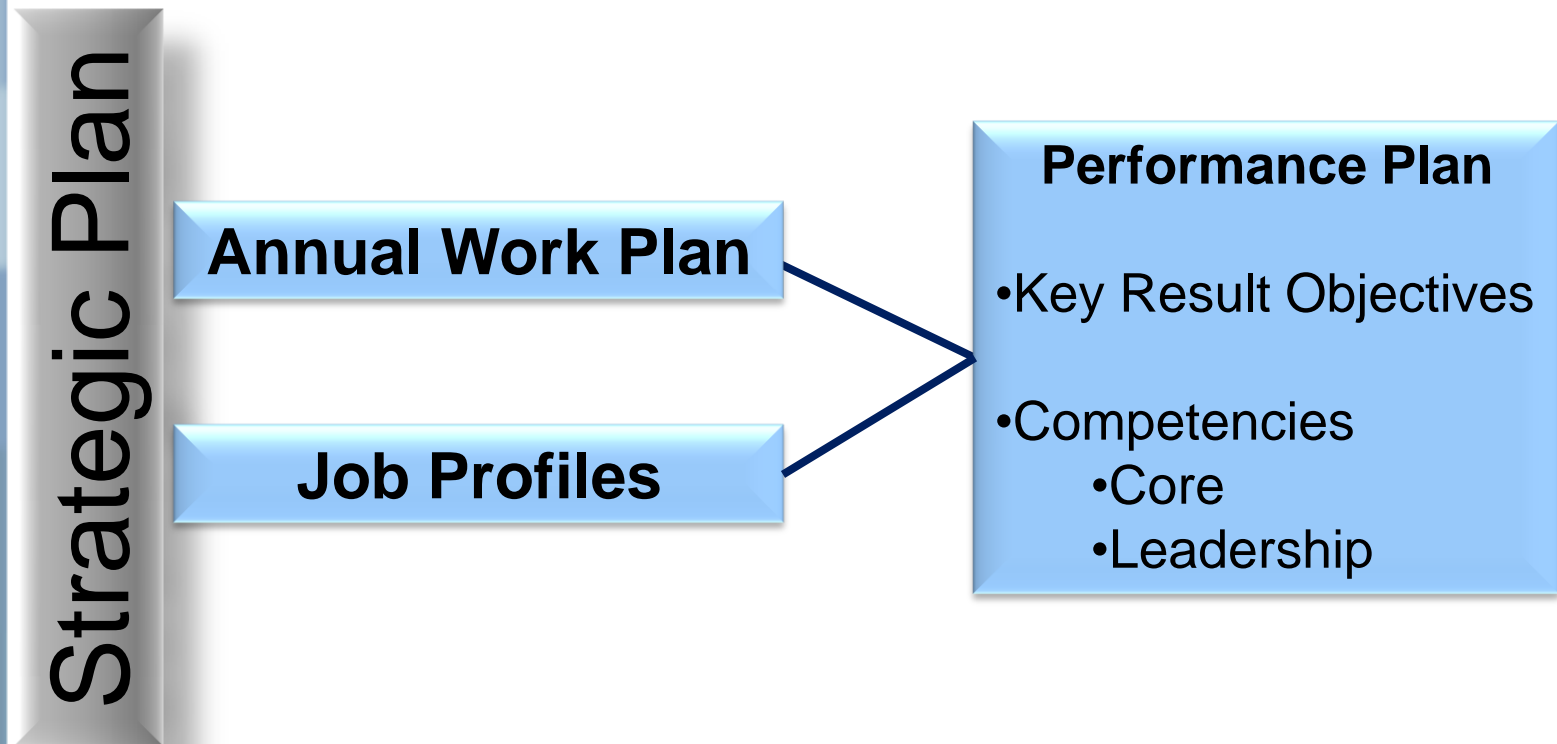


ACHIEVING STRATEGIC ALIGNMENT

Goals

- To align employee performance plans with the District Strategic Plan and Annual Work Plan
- To strengthen the use of leadership and core competencies
- To maximize supervisor-employee communication
- To strengthen accountability for performance planning and evaluation
- To ensure employees are knowledgeable and comfortable with the process

Achieving Alignment between Strategy and Performance

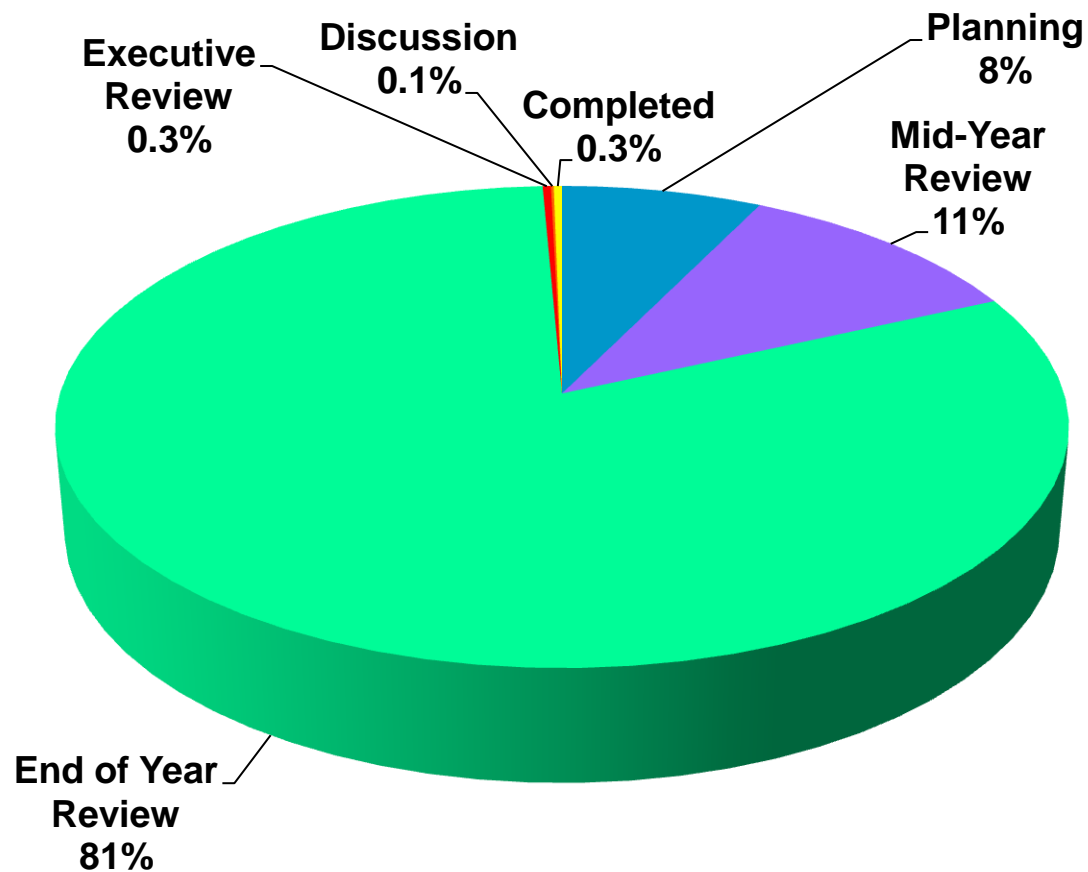


To strengthen the use of leadership and core competencies

Engagement in the process...



Dashboard Report



To ensure employees are knowledgeable and comfortable with the process

- Roll out
 - Held 118 sessions/11 different locations
 - 1,475 employees
 - Implemented self study component for additional support
- Ongoing Support
 - Staff support
 - System support

Questions?